



NAON
National Association of
Orthopaedic Nurses

SCORING RUBRIC

FNAON Applications

Applicant: _____

Reviewer: _____

Eligibility	Yes	No
Member for three + years; member number [Full]		
Attendance at three or more annual NAON conferences (in-person/virtual) - attest		
Diploma in Nursing or at least one degree in nursing which may include the following: AA, BSN, MSN, PhD, DNP or other		
Certification in the specialty of orthopaedics (ONC®, ONP-C®, OCNS-C, and ONC-A™)		
Two supporting/nominating letters		
One of the letters from NAON member		
Submitted CV		
Submitted signed letter of commitment		
Able to attend ceremony (in-person)		
Application fee		

NAON Staff: _____

Note: NAON staff reviewed for completeness of application. If missing data, application does not get sent to reviewers.

Fellow Application Process Expectations			
Criteria	Exemplar – Score 3	Master – 2	Proficient – 1
Professional Growth and Leadership Evolution	Held positions for more than five years; no gaps greater than two years; and four or more elections/appointments	Held positions for at least 5 years; no gaps greater than two years; and three or more elections/appointments	Held positions for less than 5 years; and/or gaps greater than two years; and one or fewer appointments
Accomplishments and/or Innovation to orthopaedic nursing	Engagement is continuous for at least 5 years in a variety of activities. Pattern of having achievements over at least 10 years that make a broad impact; achievements are of an enduring nature, or impact may be transient/short lived but subsequent accomplishments continue to show contribution to the field of orthopaedics/nursing.	Engagement is continuous for at least 4 years in at least 2 separate activities; no gaps greater than two years. Pattern of having achievements between 5 - 10 years that make a broad impact; achievements are of an enduring nature, or impact may be transient/short lived but subsequent accomplishments continue to show contribution to the field of orthopaedics/nursing.	Engagement is continuous for at least 4 years in at least 2 separate activities; no gaps greater than two years. Pattern of having achievements between 5 - 10 years that make a broad impact; achievements are of an enduring nature, or impact may be transient/short lived but subsequent accomplishments continue to show contribution to the field of orthopaedics /nursing.
Substantial/Significant contributions to NAON and the orthopaedic nursing profession	Engagement is continuous for at least 5 years in at least 3 separate activities. No gaps greater than two years.	Engagement is continuous for at least 4 years in a variety of activities but less than three.	Engagement is intermittent and/or less than 4 years
Academic and/or scholarly accomplishment to include presentations, publication (author/co-author, reviewer), textbook chapters, and research/EBP/QI involvement or guideline development	Demonstrated success in scholarly and/or academic accomplishment with five or more contributions at national level with additional works at international, state, regional, or local level.	Demonstrated success in scholarly and/or academic accomplishment with three to four contributions at national with additional works at state, regional, or local level.	Has scholarly and/or academic accomplishment but less than three at national level and addition works at state, regional, or local level.
CV- Awards/Honors	Has at least 3 related to orthopaedic and/or nursing, which were received from at least 2 different sources (NAON, employment, community entities, etc.)	Has at least 2 that are related to orthopaedic and/or nursing; at least 1 is not from employment	Has multiple but from the same source, or has none
Letters of Support (LOS)	LOS verifies and expands upon information in the applicant's written narrative/CV regarding the contribution to orthopaedics and influence through personal knowledge, observations, and experience, or through credible report of applicant's associates. LOS demonstrates direct and sufficient knowledge of the applicant and provides length of association; describes sufficient contact to have credible opinions about qualifications for Fellow.	LOS verifies and expands upon information in the applicant's written narrative/CV regarding the contribution to orthopaedics and influence through personal knowledge, observations, and experience, or through credible report of applicant's associates. LOS demonstrates knowledge of the applicant to provide nomination for Fellow.	LOS does not verify or expand upon applicants' narrative.

Max possible score 18

A score of 16 or higher for consideration of Fellow designation.